



NICOLE DARLING, MS



## CAREER DEVELOPMENT

CONSULTANT • TRAINER • SPEAKER

"I WANT TO THANK YOU FOR YOUR TIME AND RESPONSES TO MY MANY QUESTIONS. I REALLY ENJOYED YOUR PROFESSIONALISM AND MENTORING. I LEARNED A GREAT DEAL OF INFORMATION AND INSIGHT. TAKE CARE AND THANKS AGAIN!!"

ERIC H.



### PREPARING STUDENTS FOR THEIR CAREERS

Nicole's K-12 work is centered around using researched strategies to help students become better equipped to create career development plans that prepares them to succeed in their chosen choices after high school.

*"Through your heart, humor, and passion for life you have opened a door to possibilities that I would have never have seen without you."*

E. B, EDUCATIONAL CONSULTANT

Her mission as a consult is to use her talents and extensive knowledge in personality type and career development to motivate and educate others in finding authentic work they love while utilizing their strengths and abilities.



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# EXCELLENCE

“Your passion and excitement about the topics were instrumental to the effective delivery I enjoyed it tremendously!”  
*A.C. -ALLIANCE CAPITAL*

As a Psychologist and Educational Career Consultant, I'm dedicated to guiding individuals toward their authentic vocation or "career calling." For me, it's about showing people how to use their unique talents and abilities to attain a prosperous career path. My clients consist of individuals or organizations that are interested in using the area of personality type to discover the careers and environments that are likely to provide the most success.



## A CLOSER LOOK

Nicole holds a masters degree in psychology, specializing in industrial and organization psychology and is a Myers-Briggs Type Indicator® Certified Practitioner. She has also worked as an online faculty member at the University of Phoenix, Kaplan University, and Colorado Technical University. Privately she assists organizations and individuals maneuver through challenging career issues.

She has over 15 years experience owning her own business and working with numerous fortune 500 companies, she brings both an academic and business perspective to her work as a consultant, trainer, and speaker.

Nicole holds a bachelor of arts degree in Communications from the Pennsylvania State University.

## CURRENT WORK

**AS THE DISTRICT CAREER AWARENESS COORDINATOR NICOLE HAS TACKLED SEVERAL MAJOR INITIATIVES.**



### CONSULTANT

Nicole develops Career Development programs that include implementing the PA Career Education and Work Standards, Chapter 4 of Title 22, which are part of the State Board of Education's regulations of required education for all students in Pennsylvania. She is also able to assist in the K-12 Chapter 339 School Counseling Plan that must be on file for all PA school districts. Nicole is also an experienced graphic designer which lends itself to producing high quality professional looking programs.

### TRAINER

Nicole has experience providing professional development programs in leadership, team building and career interest inventories such as the Holland Self-Directed Search and the Myers-Briggs Type Indicator. She creates customized training curriculum and has received the American Society of Training and Development Coaching Certification. She holds a certification with the MBTI, that allows her to administer and train others using the MBTI personality assessment.

### SPEAKER

Nicole's goal is to take humor, storytelling, and interactive exercises to make her training one that participants will want to share with others. Whether she is sharing career development planning or helping students understand the importance of self-discovery, Nicole engages her audience making them a partner in the experience.

While at Dallas School District, Nicole has created a new four year Senior Completion Project that not only assists students in developing better career decision-making choices but meets many of the PA Career Education and Work Standards requirements. The program includes; self-assessment, career research, a job shadow experience, mock-interview and a four year cumulative electronic career portfolio.